

Mississippi 2022 Hospital Nursing Workforce Update



MCQW

Mississippi Center *for*
Quality *and* Workforce



Hospital Nursing Personnel Survey

Annual Response Rates

- 2022 82%
- 2021 87%
- 2020 84%
- 2019 51%
- 2018 54%
- 2017 55%
- 2016 70%
- 2015 69%

Note: Data are repeated in some slides to provide different display options.

2022 Hospital **VACANCY**

2022 Hospital VACANCY

RN Vacancy

24.5%

LPN Vacancy

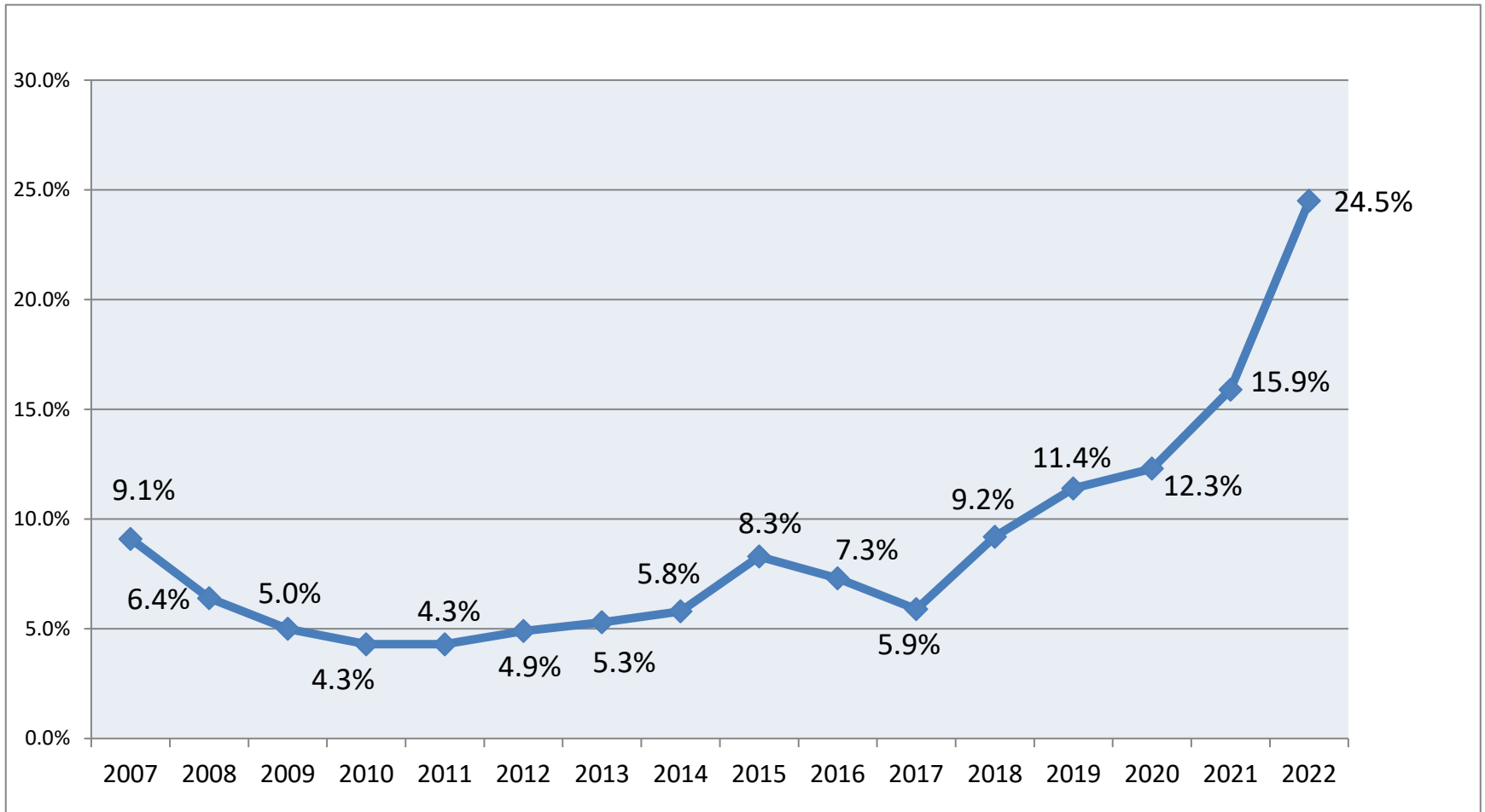
21.4%

CNA Vacancy

21.3%

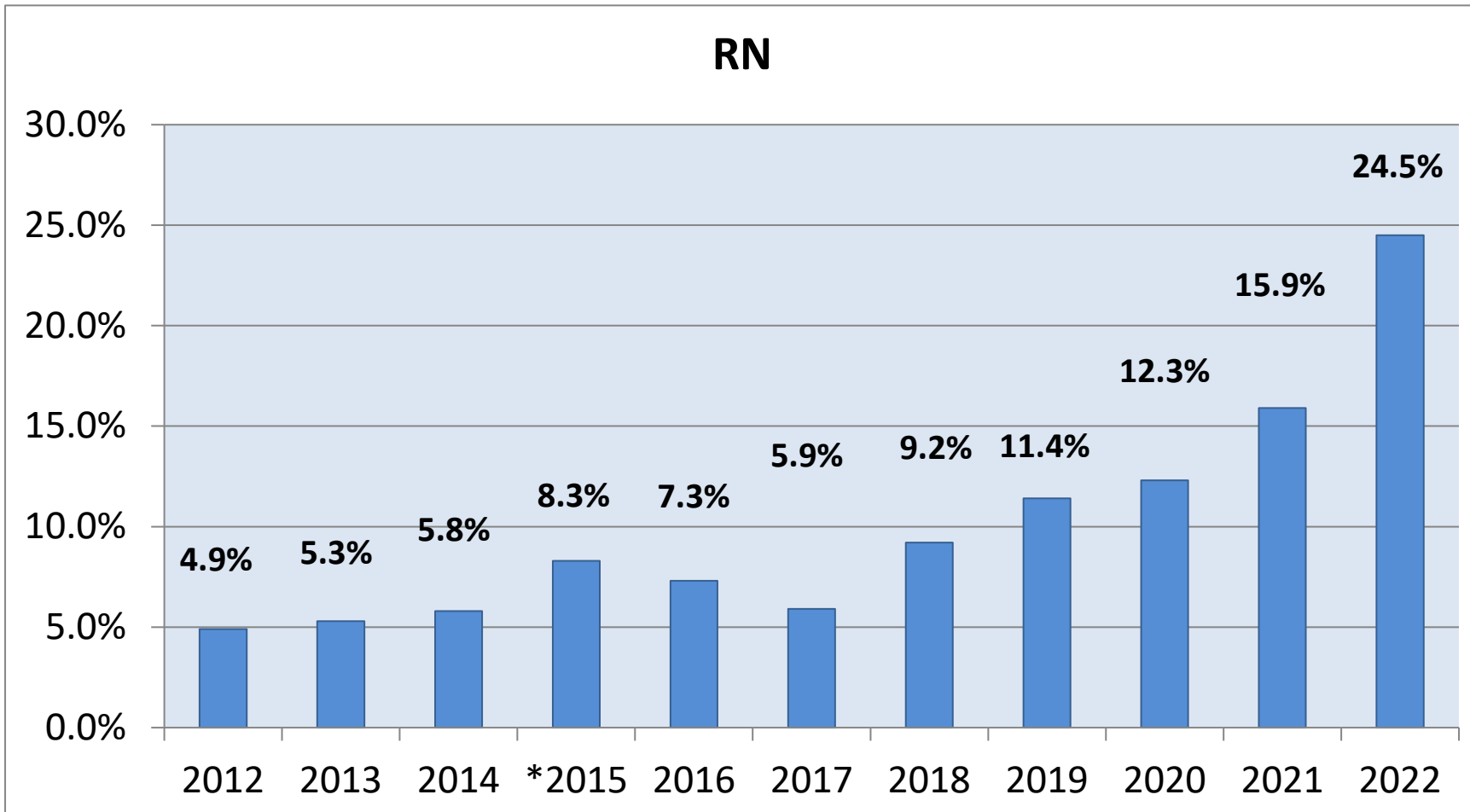


MS Hospital Statewide RN Vacancy Rates



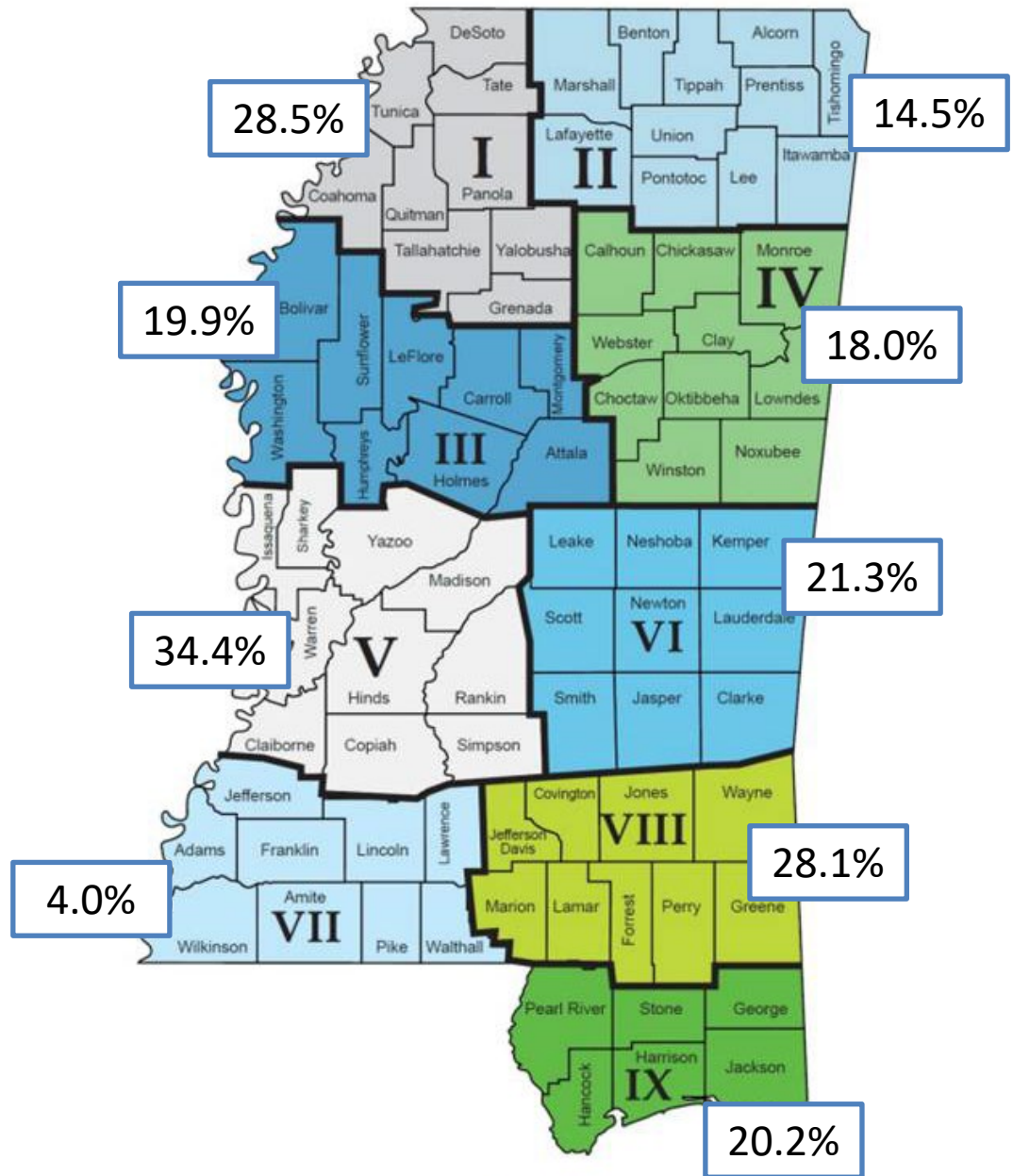
*updated survey definitions

10+ Year Trend RN Hospital Vacancy Rates

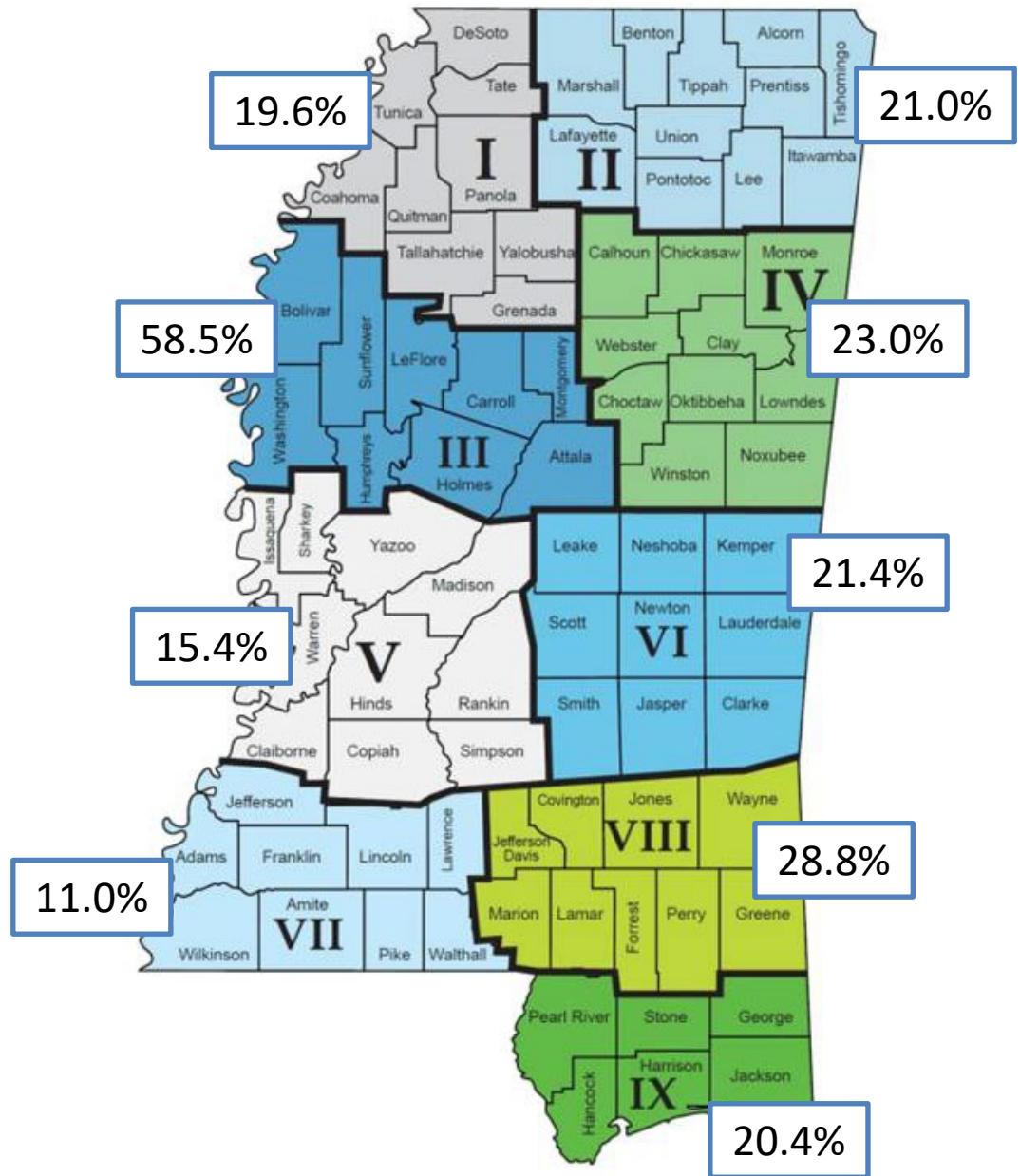


*updated survey definitions
**2020 Covi-19 Pandemic began March 2019

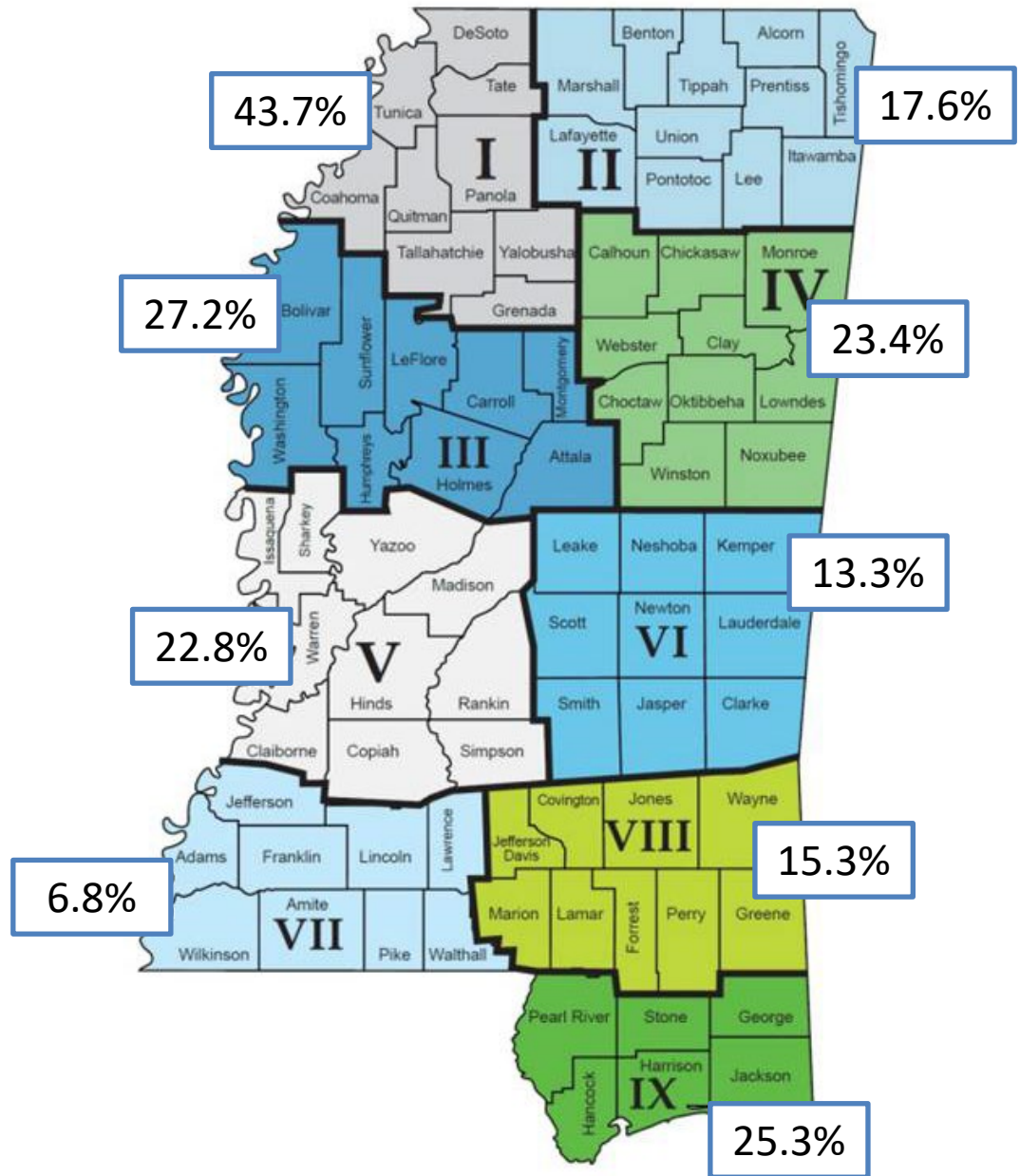
MS Hospital RN Vacancy Rates by Public Health Districts



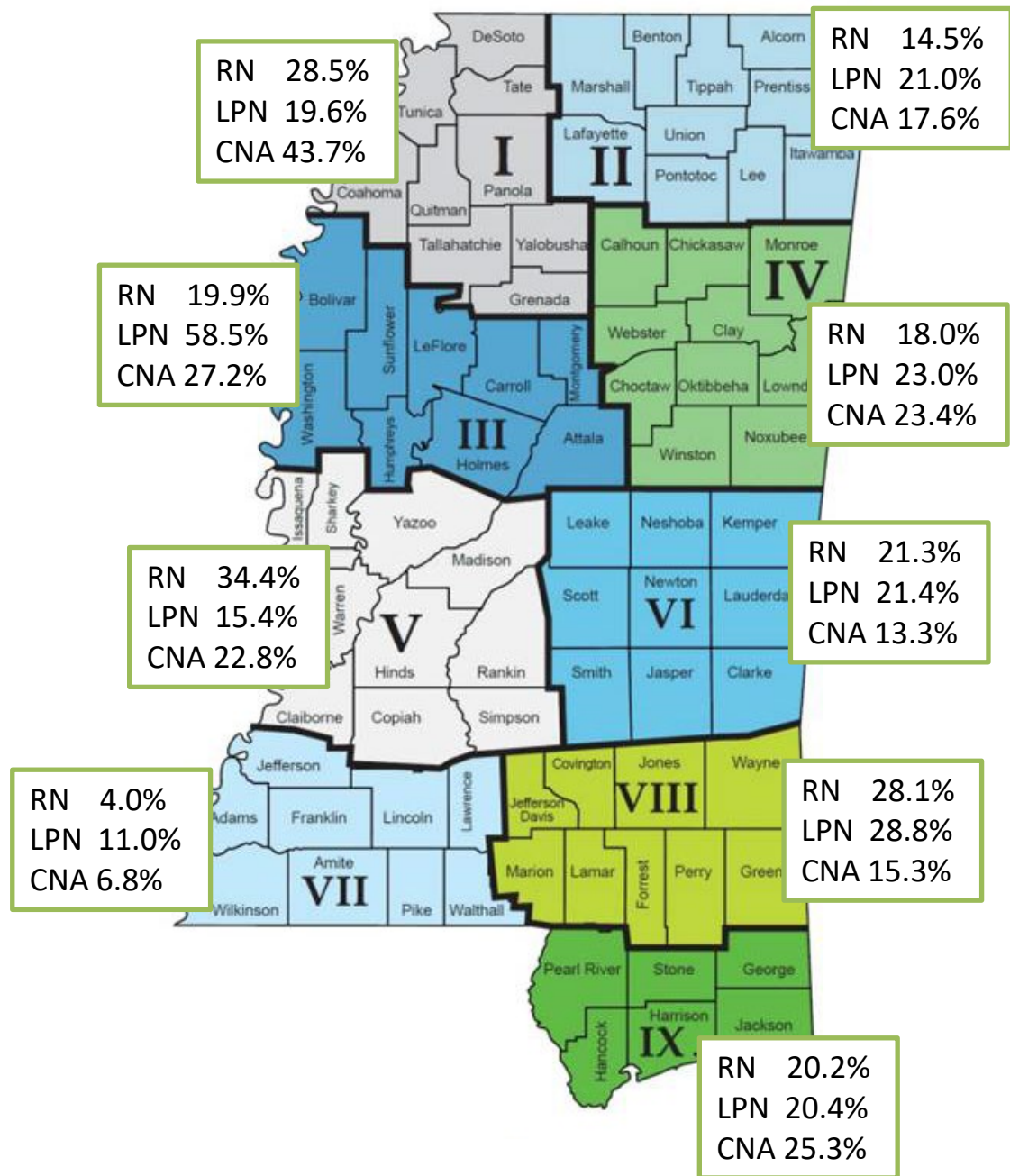
MS Hospital LPN Vacancy Rates by Public Health Districts



MS Hospital CNA Vacancy Rates by Public Health Districts



MS Hospital Nursing Workforce Vacancy Rates by Public Health Districts



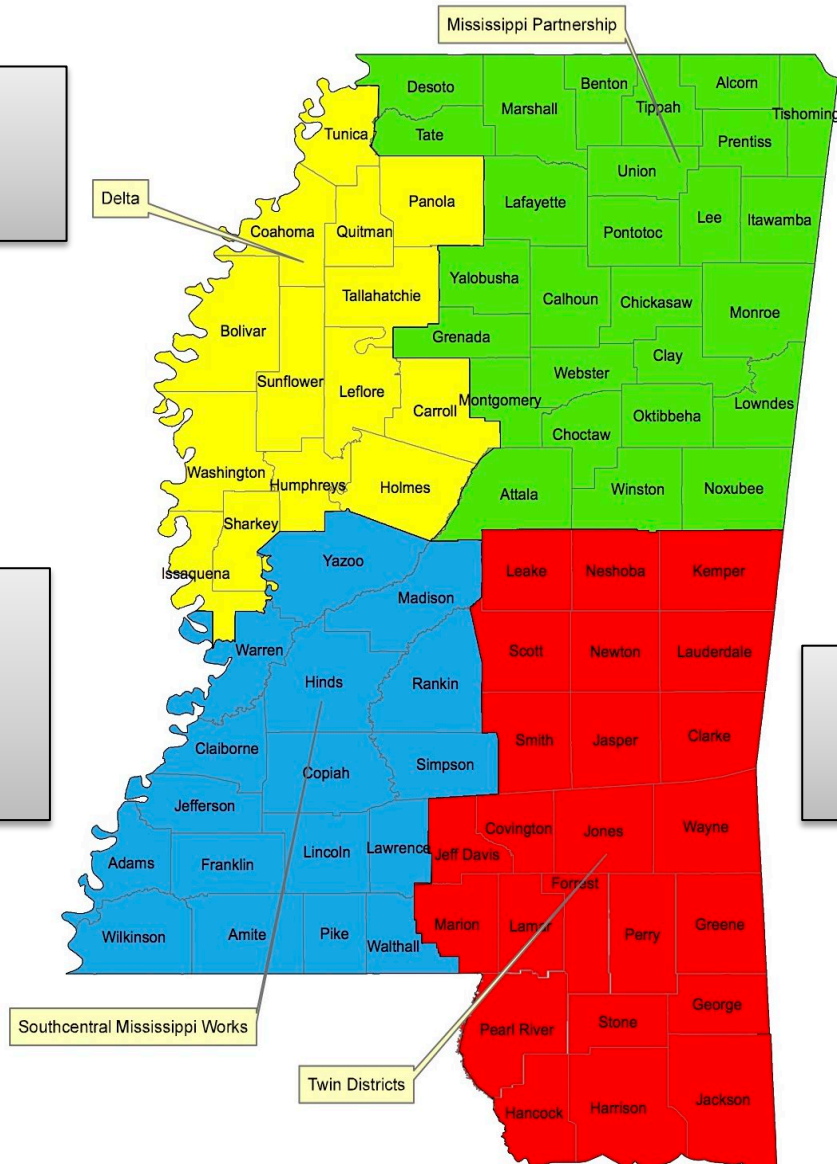
2022 WIN District RN Vacancy

Delta Region
26.8%

**MS Partnership
Region**
17.6%

**Southcentral
MS Works**
30.6%

Twin Districts
22.8%



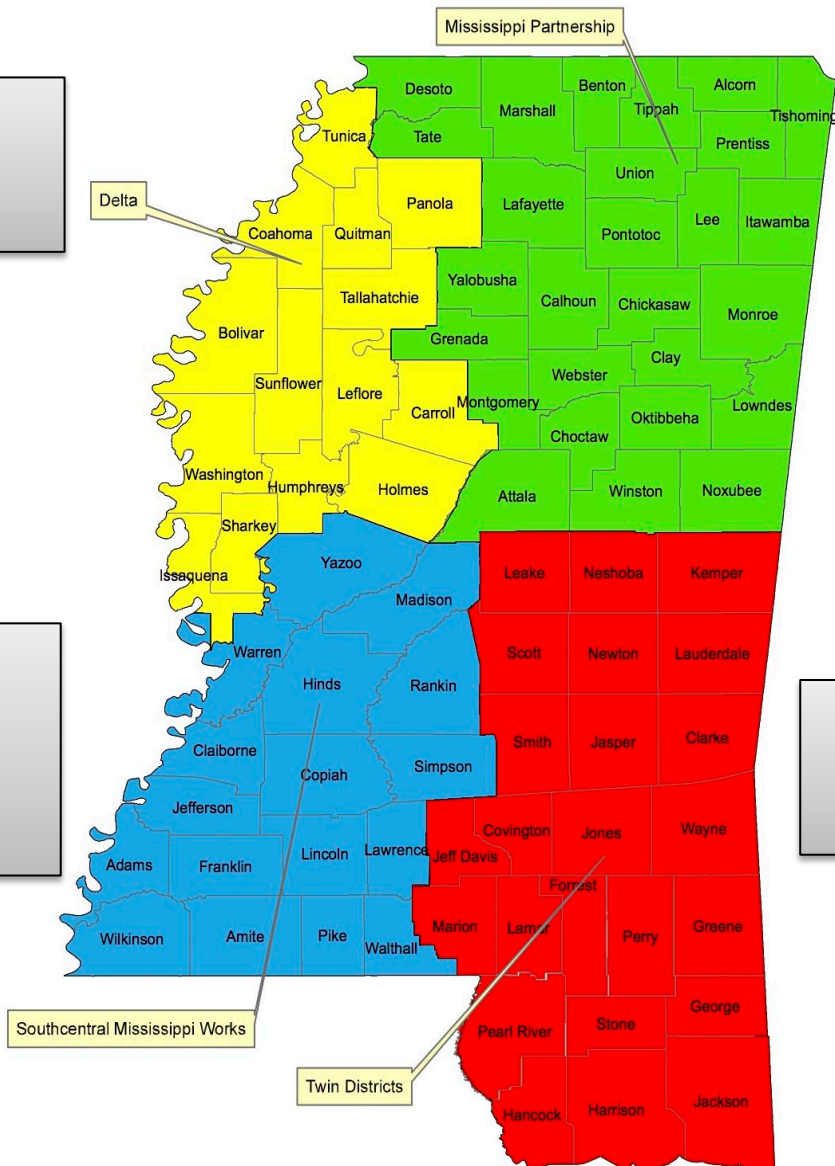
2022 WIN District LPN Vacancy

Delta Region
38.1%

**MS Partnership
Region**
20.7%

**Southcentral
MS Works**
13.8%

Twin Districts
24.3%



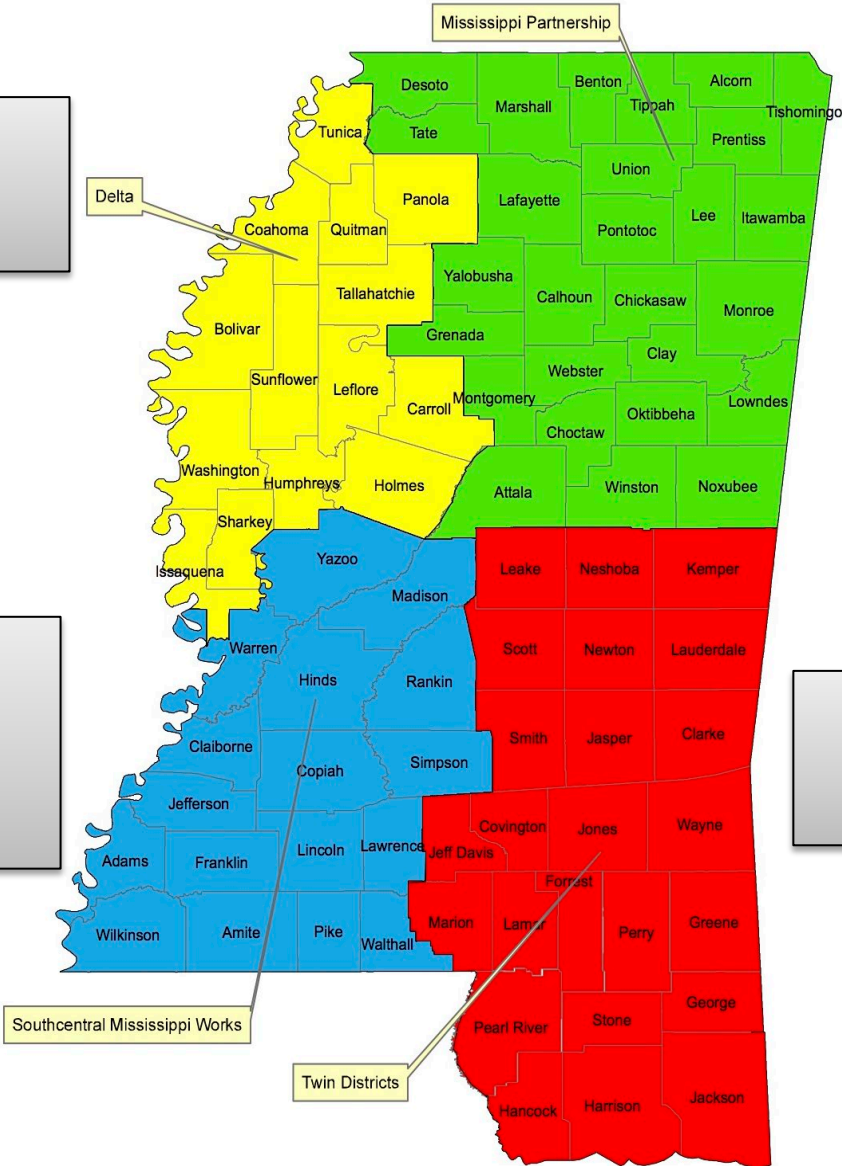
2022 WIN District CNA Vacancy

Delta Region
26.5%

**MS Partnership
Region**
24.9%

**Southcentral
MS Works**
21.5%

Twin Districts
18.3%



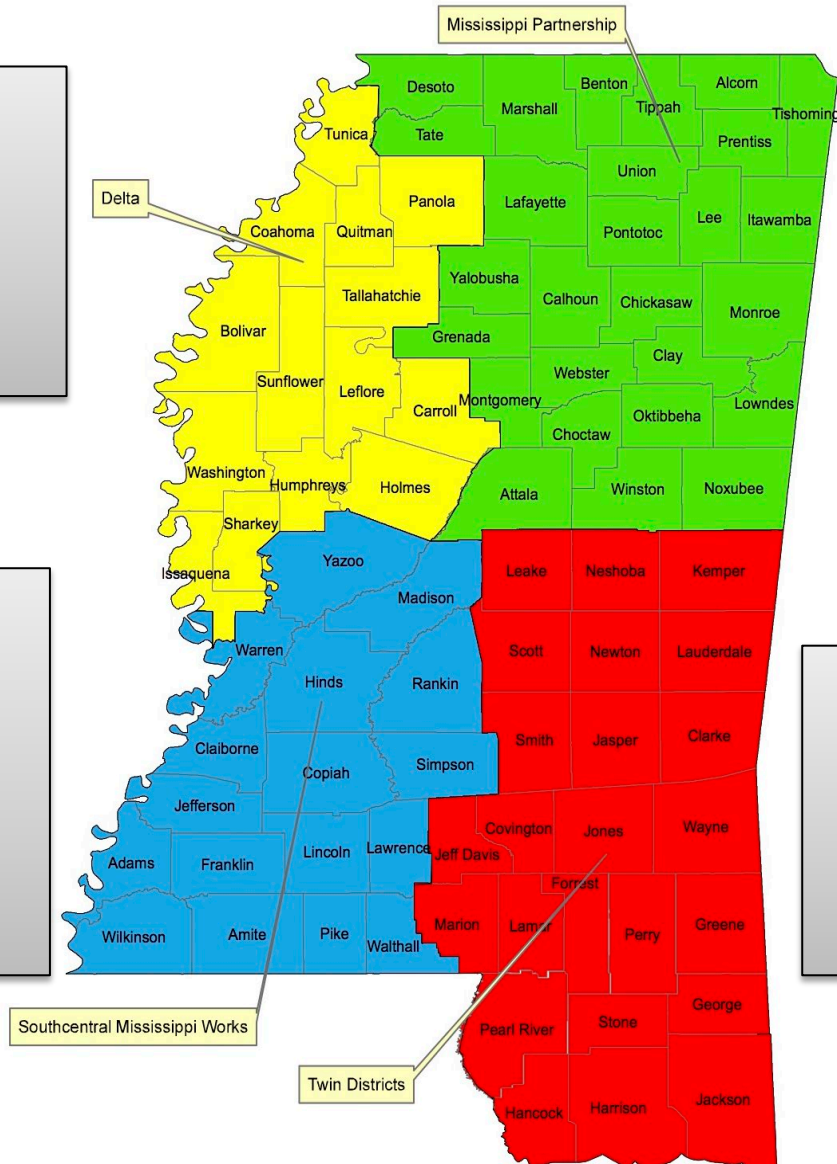
2022 WIN District Vacancy

Delta Region
RN 26.8%
LPN 38.1%
CNA 26.5%

**MS Partnership
 Region**
RN 17.6%
LPN 20.7%
CNA 24.9%

**Southcentral
 MS Works**
RN 30.6%
LPN 13.8%
CNA 21.5%

Twin Districts
RN 22.8%
LPN 24.3%
CNA 18.3%



2022 Hospital

TURNOVER



2022 Hospital TURNOVER

RN Turnover

31.9%

LPN Turnover

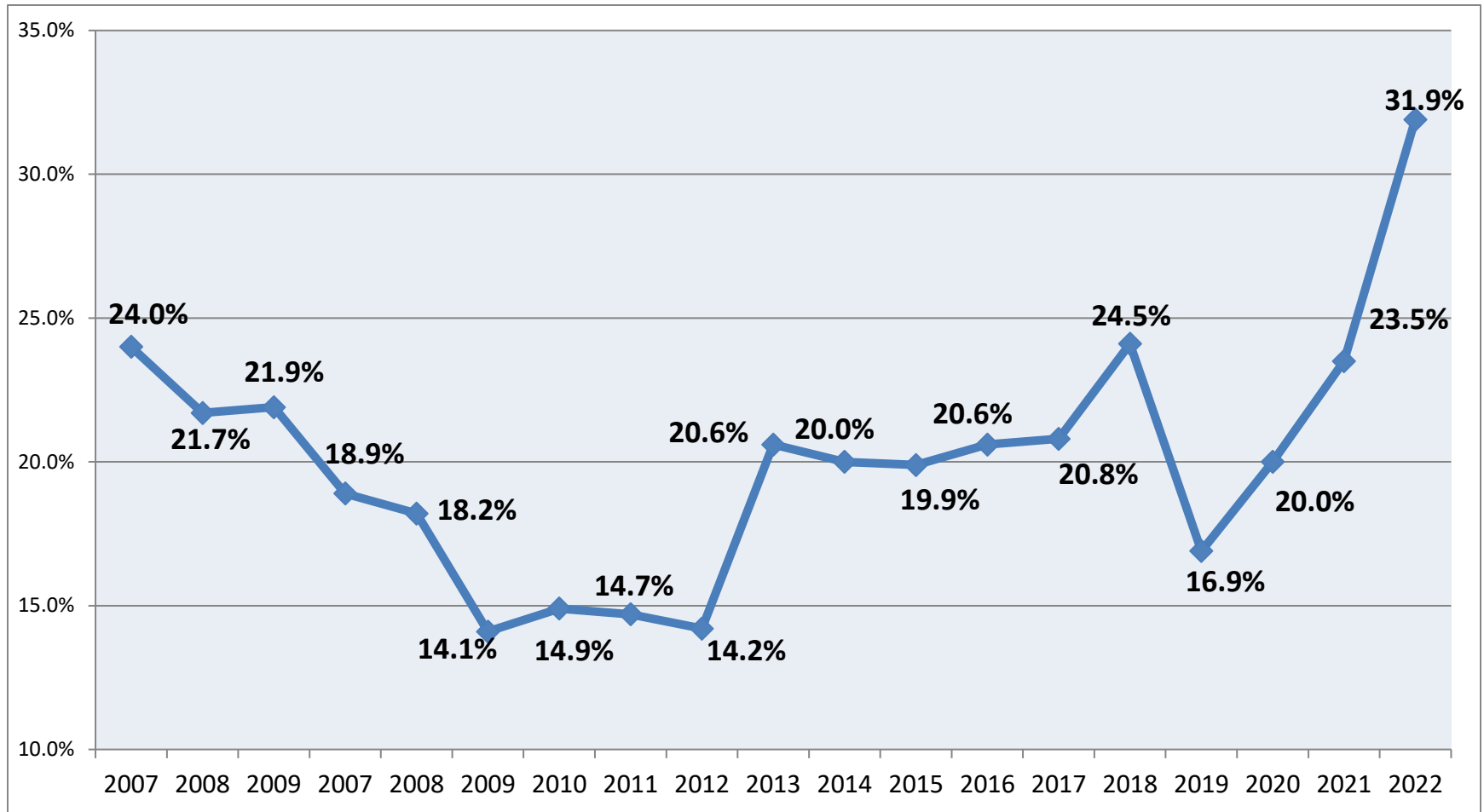
32.6%

CNA Turnover

58.6%

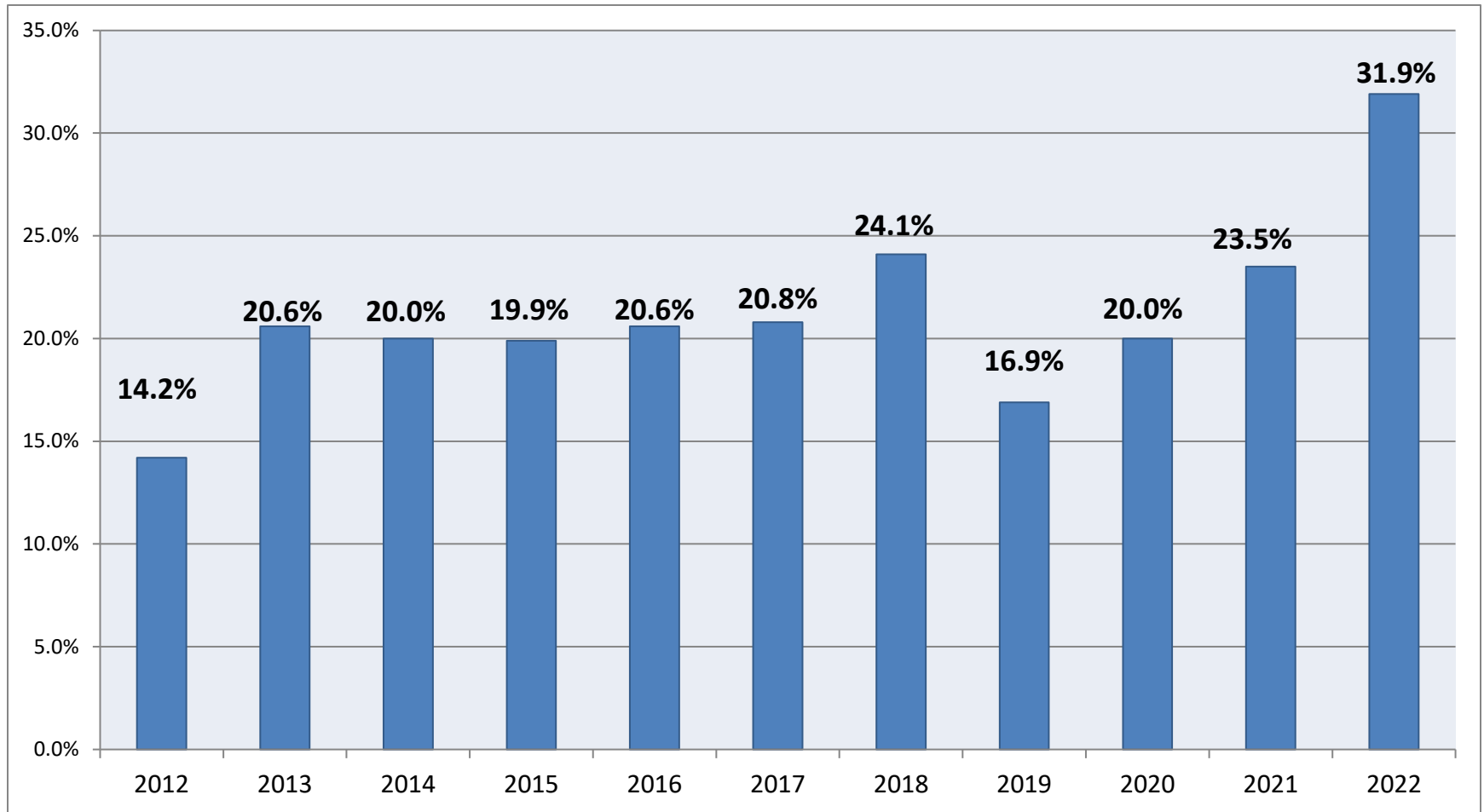


MS Hospital Statewide RN Turnover Rates

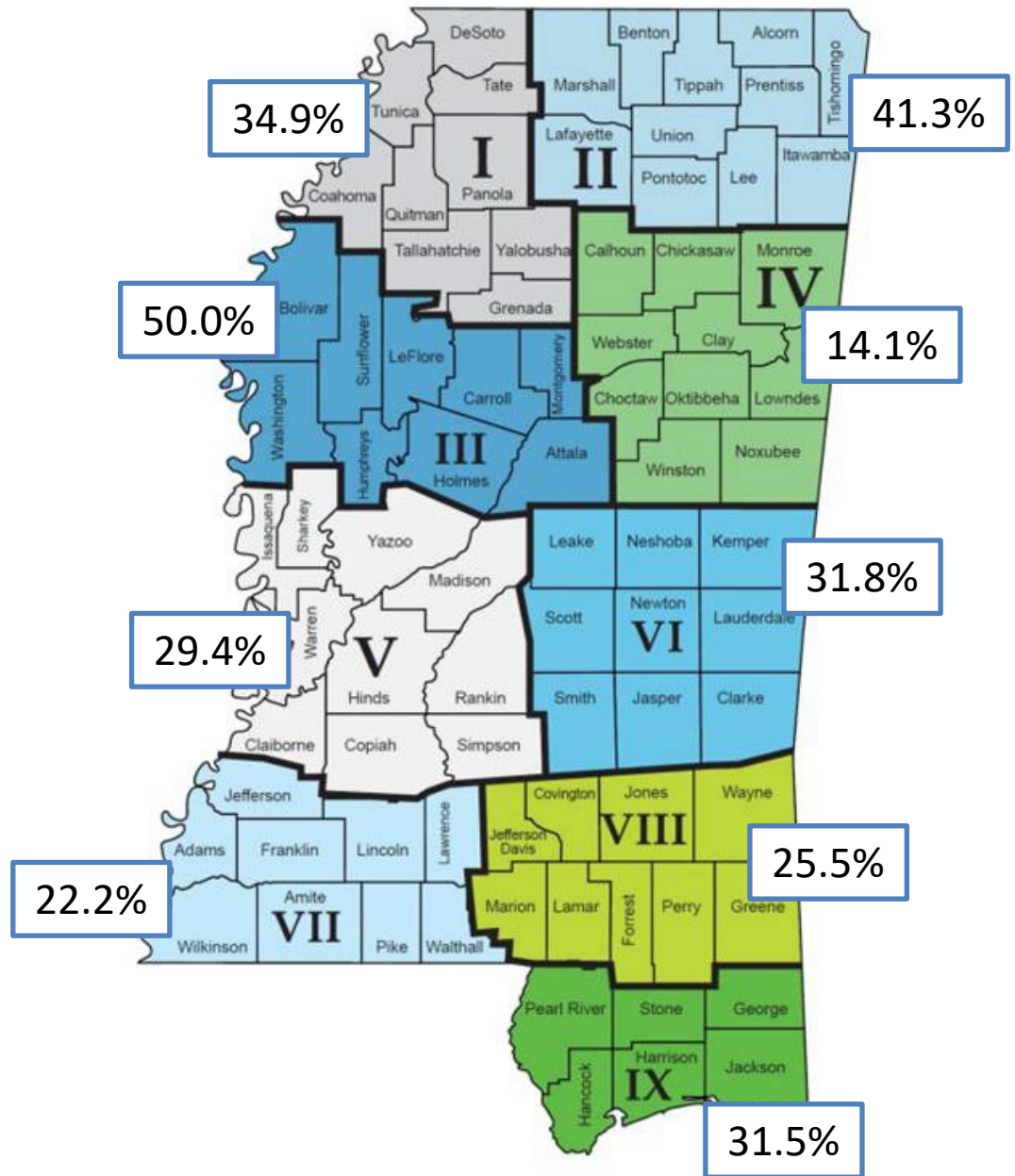


*updated survey definitions

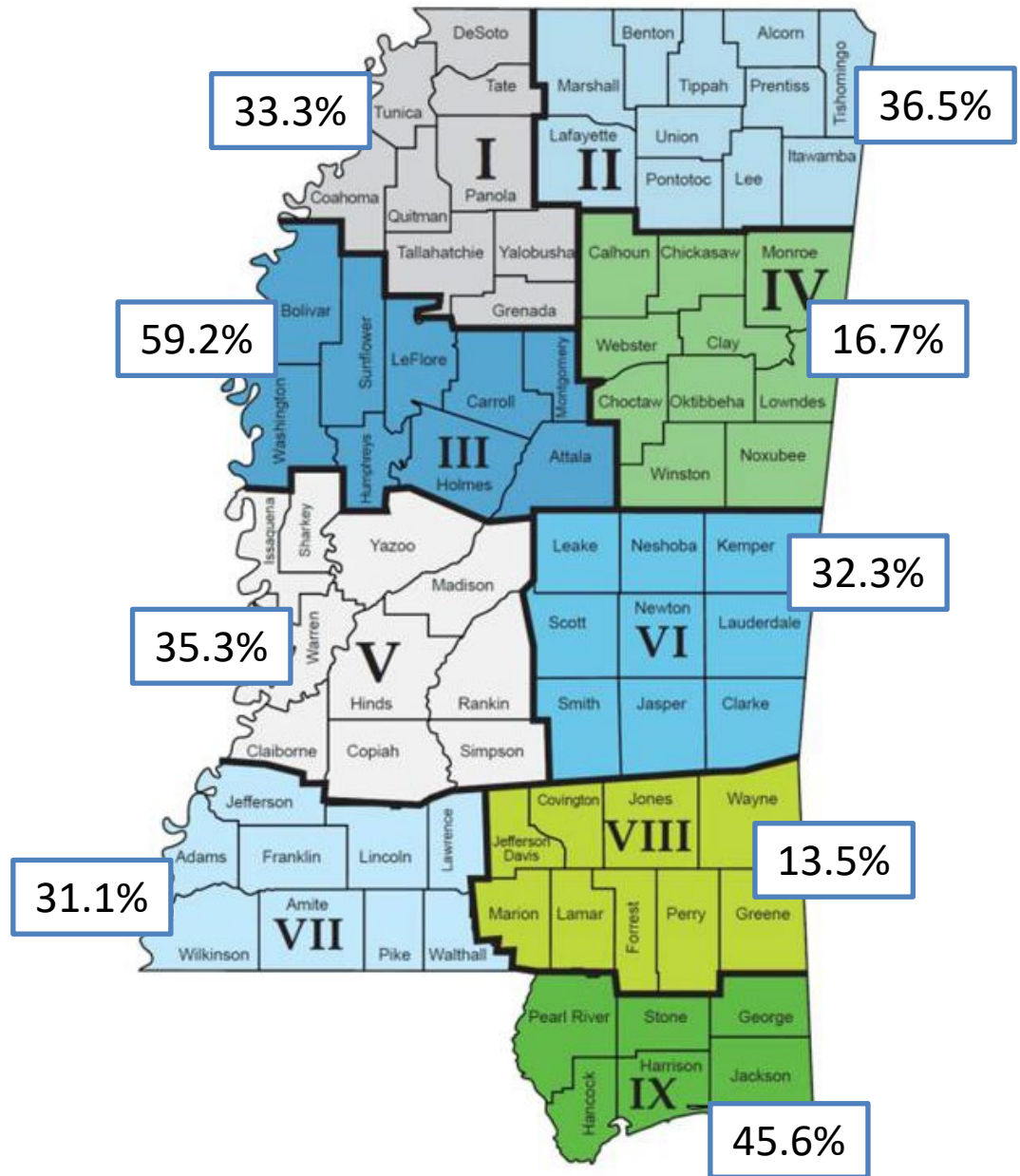
10 Year Trend Hospital RN Turnover Rates



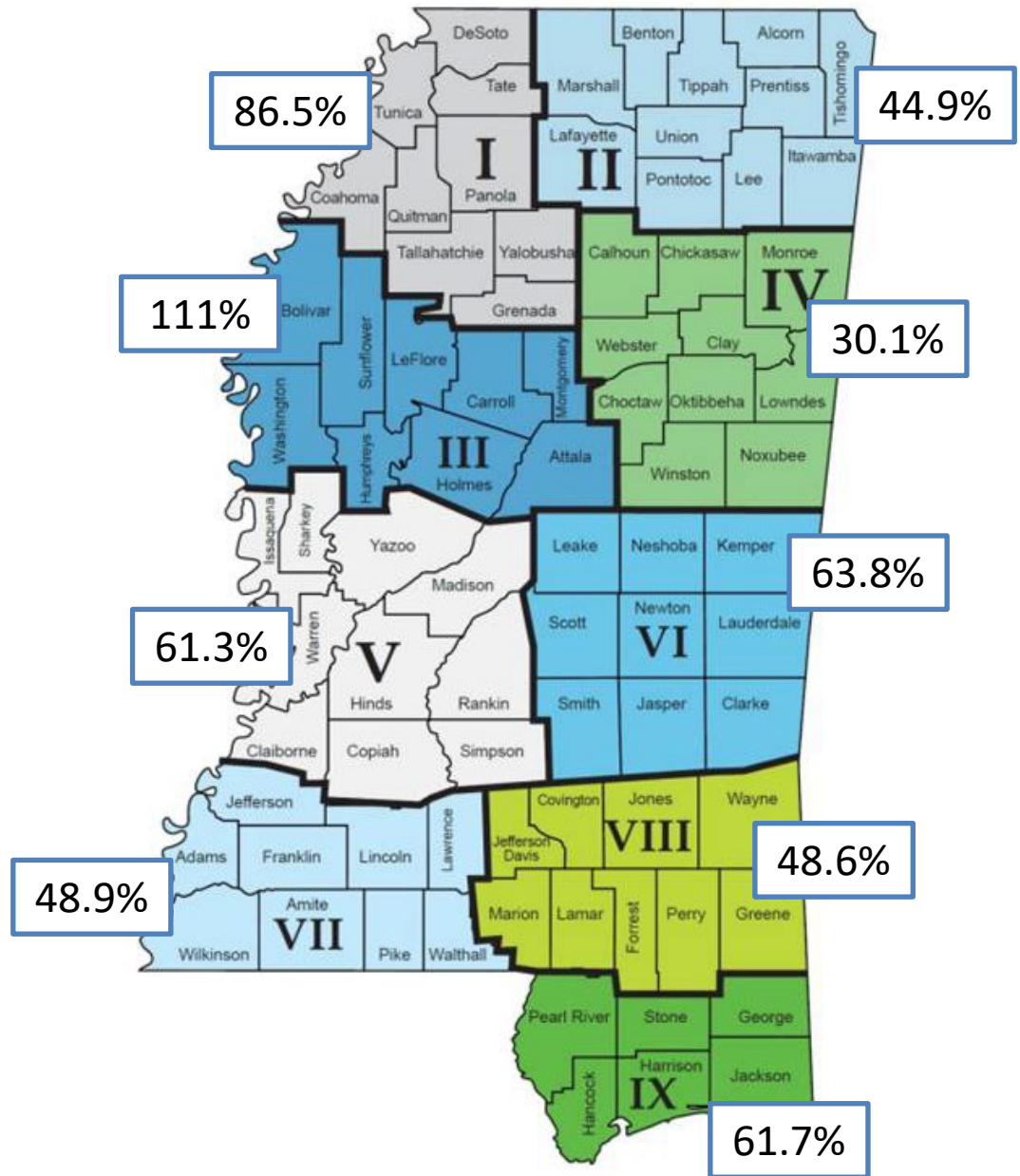
MS Hospital RN Turnover by Public Health Districts



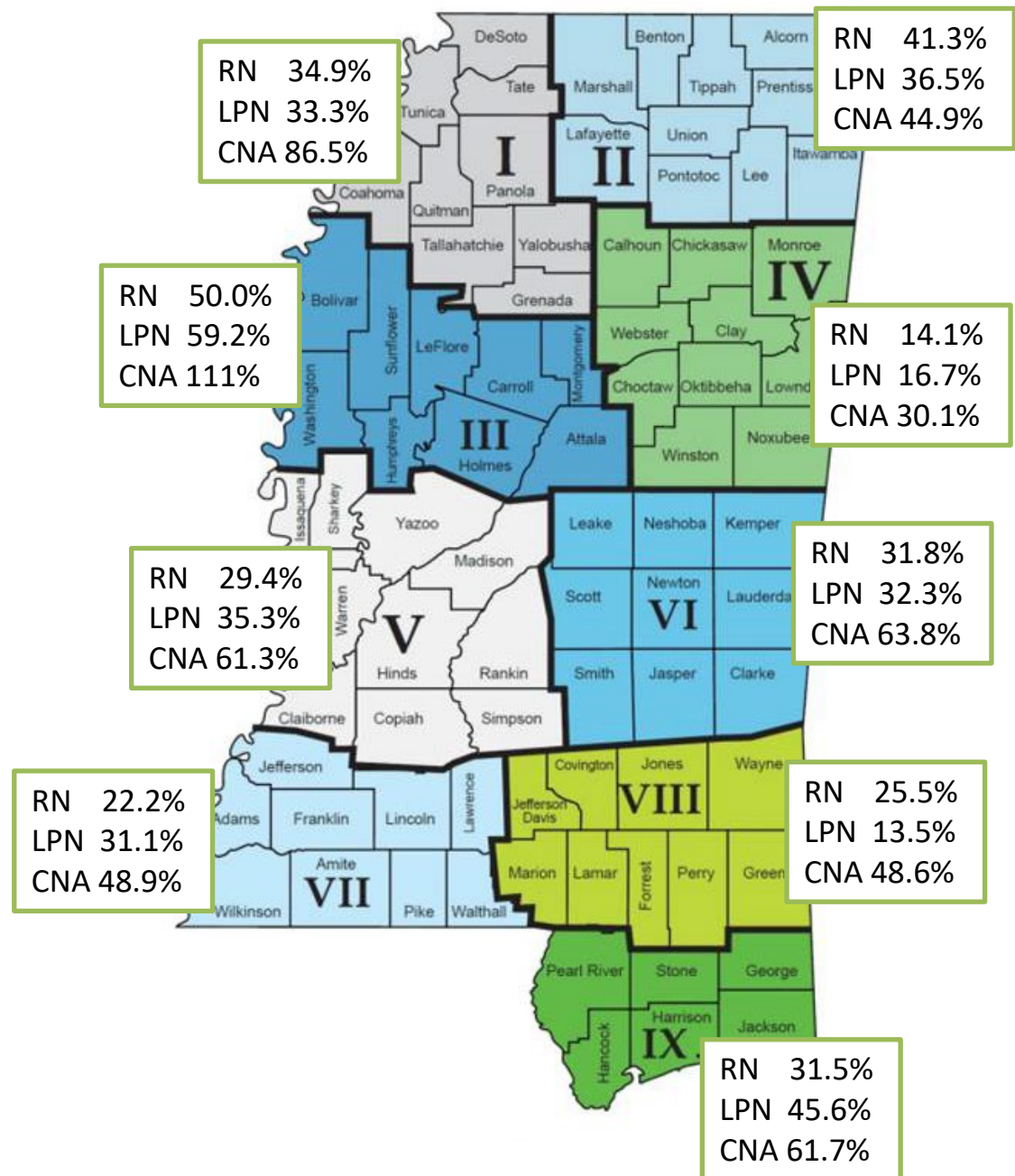
MS Hospital LPN Turnover by Public Health Districts



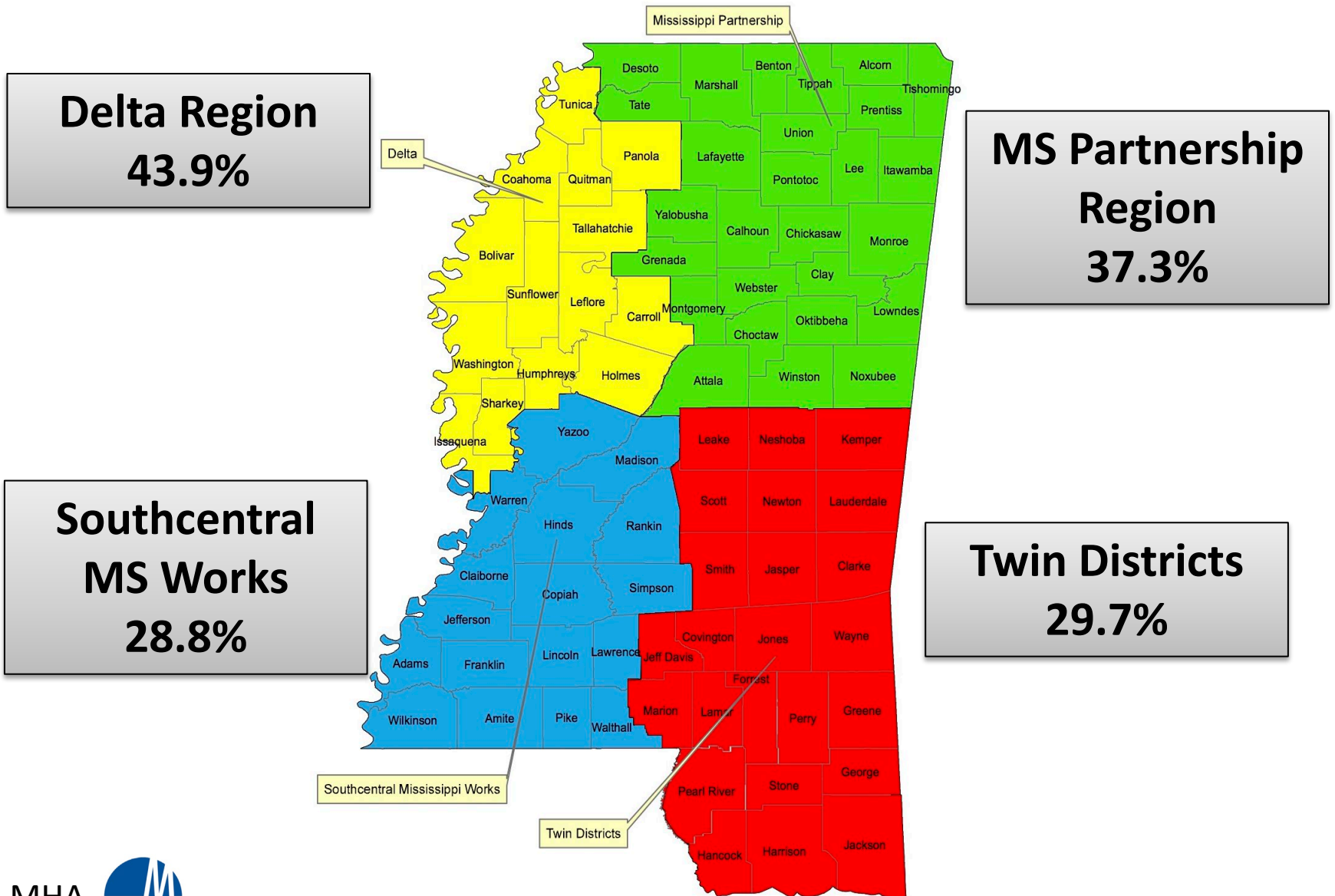
MS Hospital CNA Turnover by Public Health Districts



MS Hospital Nursing Workforce TURNOVER by Public Health Districts



2022 WIN District RN Turnover



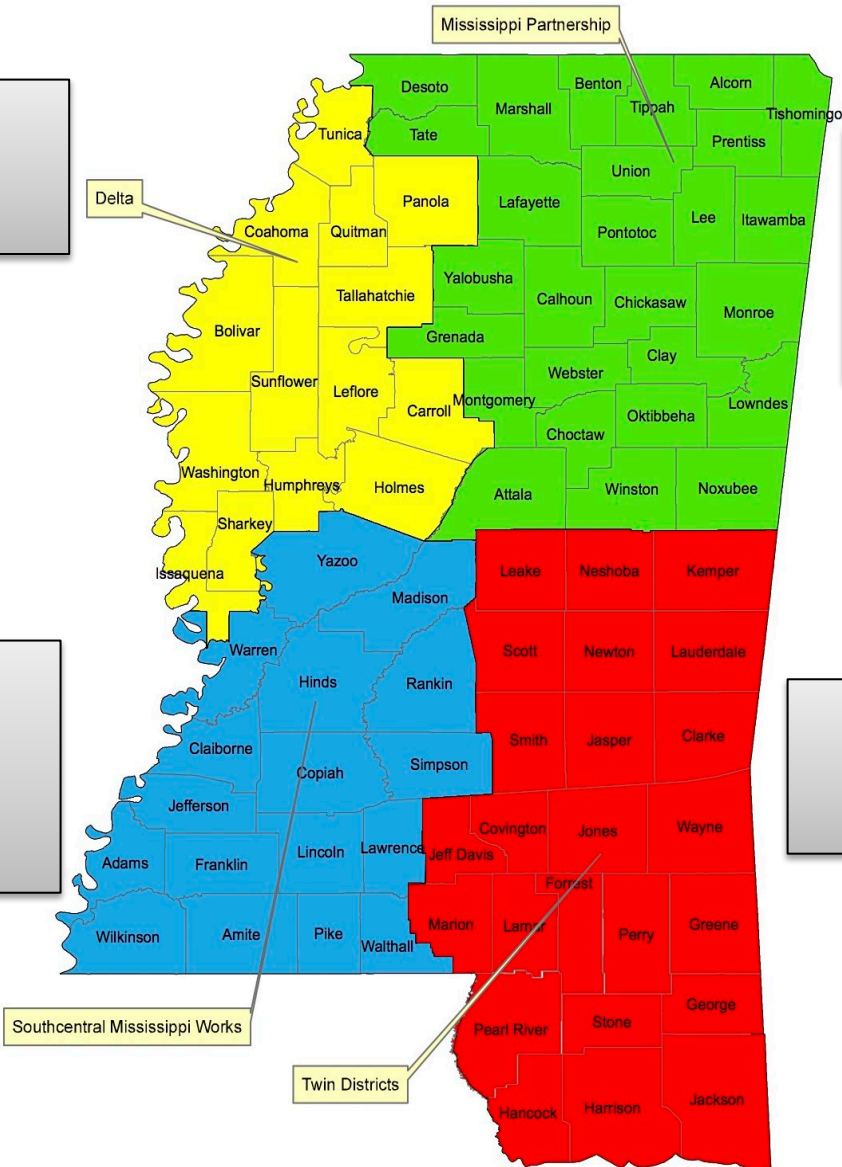
2022 WIN District LPN Turnover

Delta Region
30.6%

**MS Partnership
Region**
33.8%

**Southcentral
MS Works**
35.0%

Twin Districts
28.3%



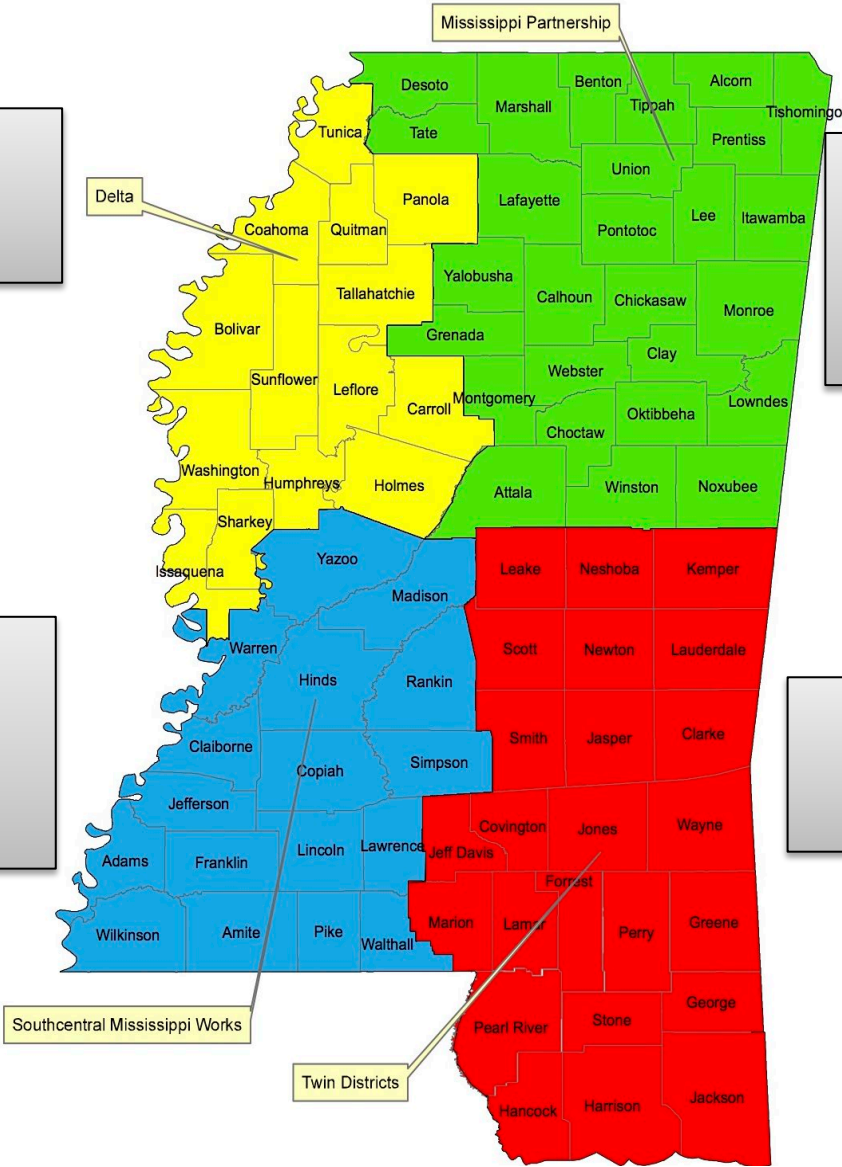
2022 WIN District CNA Turnover

**Delta Region
76.8%**

**MS Partnership
Region
51.7%**

**Southcentral
MS Works
61.2%**

**Twin Districts
57.1%**



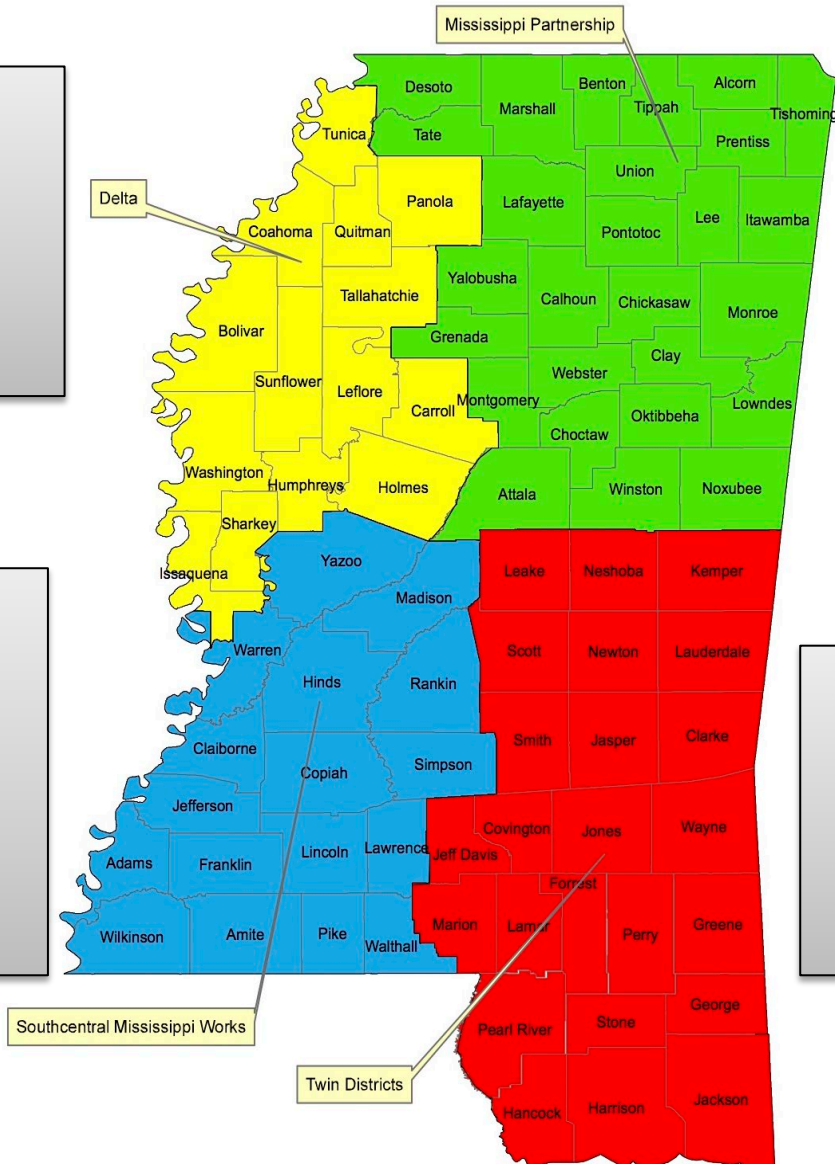
2022 WIN District Turnover

Delta Region
RN 43.9%
LPN 30.6%
CNA 76.8%

**MS Partnership
 Region**
RN 37.3%
LPN 33.8%
CNA 51.7%

**Southcentral
 MS Works**
RN 28.8%
LPN 35.0%
CNA 61.2%

Twin Districts
RN 29.7%
LPN 28.3%
CNA 57.1%



Separations Reported

	RN	LPN	Nurse Assistant
2022	3,566	428	2,672
2021	3,480	385	2,435
2020	2,193	290	1,831
2019	1,485	161	1,300
2018	1,771	230	1,575
2017	1,566	197	817

*Respondents were asked to report the number of separations (workers leaving the organization) for the specified reporting time period. These included voluntary and involuntary terminations. This did not include per diem workers, contract/temporary labor, students in training, travelers or separations due to illness or death.

Mississippi Hospital Contract/Agency/Travel Workers Employed

	RN	LPN	Nurse Assistant
2022	982	93	157
2021	924	88	155
2020	607	37	87
2019	249	8	129
2018	101	11	72
2017	167	3	11

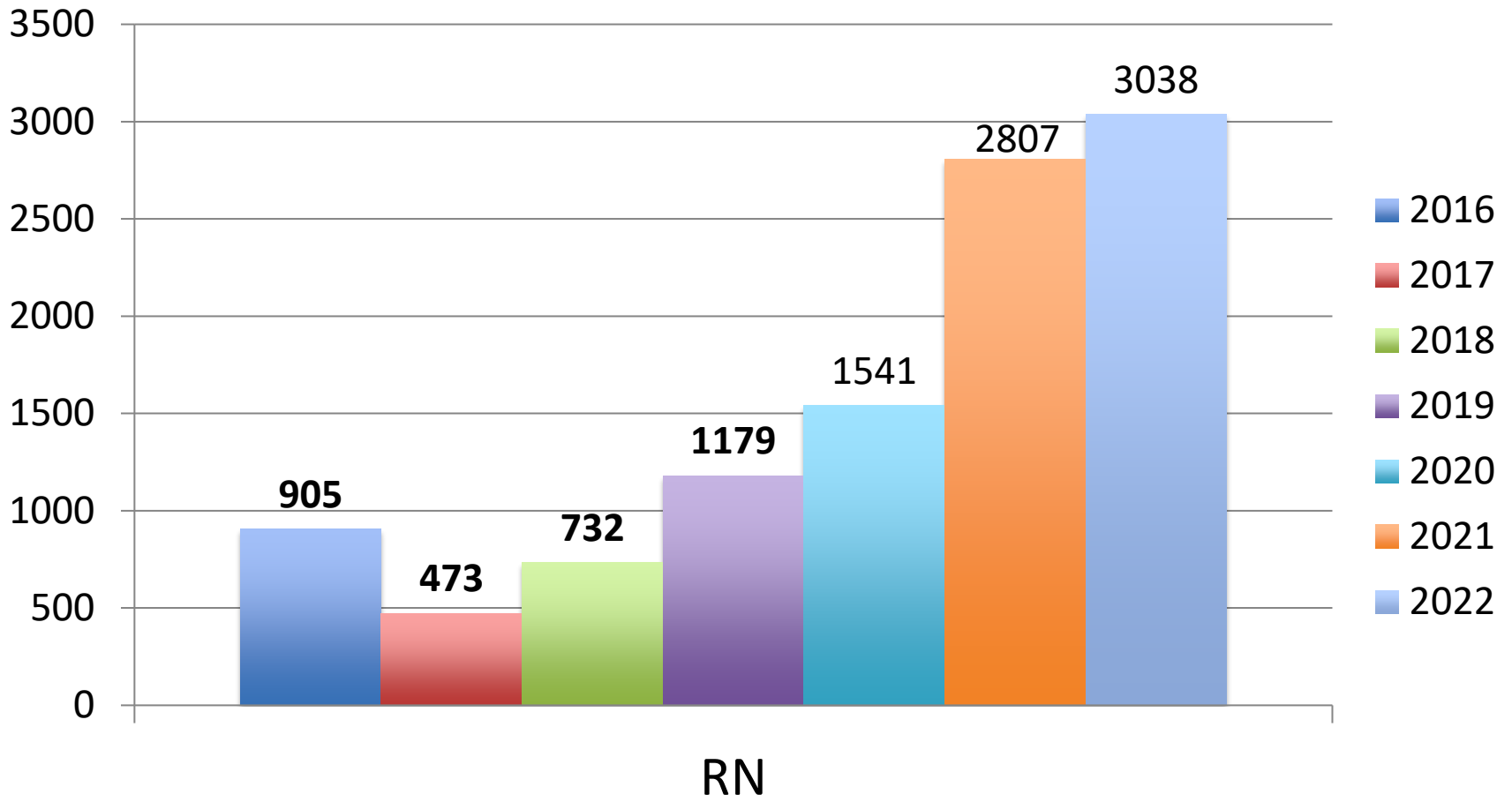


Mississippi Hospital Per Diem Workers

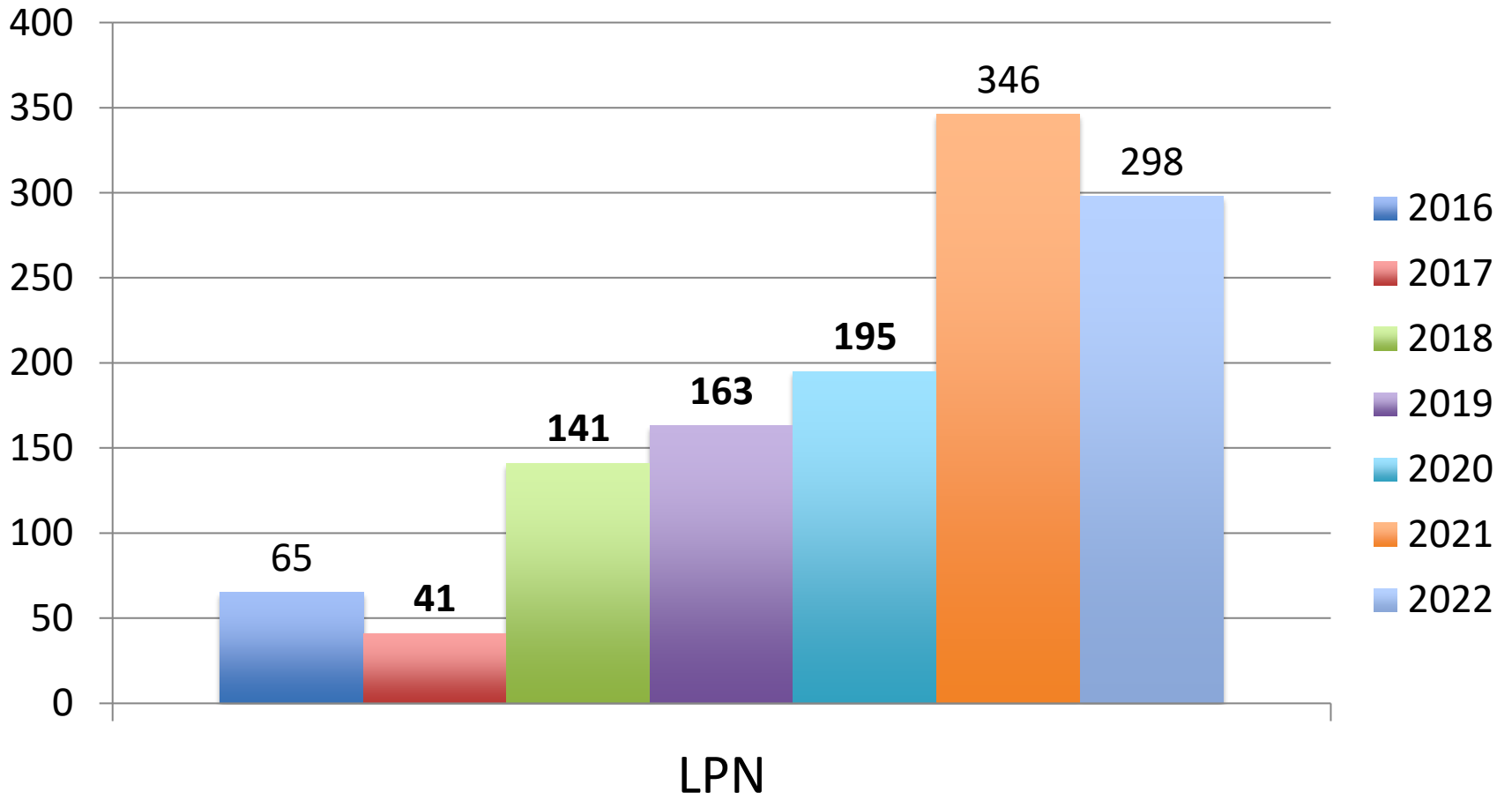
	RN	LPN	Nurse Assistant
2022	4,131	309	1,204
2021	3,428	163	1,104
2020	3,223	204	898
2019	1,920	99	463
2018	1,385	179	442
2017	1,238	55	273



Hospital RN Vacant Positions Statewide



Hospital LPN Vacant Positions Statewide



Hospital Nurse Assistant Vacant Positions Statewide

